

Orezone Drilling aims to maximize the benefit that its services hold for customers, employees and partners in exploration drilling. Therefore, we strive to do our daily tasks in a way that conforms to the requirements of relevant standards, regulations, legislation and other applicable requirements. Orezone Drilling will implement and maintain an integrated Safety, Health, Environmental and Quality (SHEQ) Management system that complies with the requirements of international standards.

Due to changing business needs, Orezone Drilling is committed to continual improvement in the SHEQ performance of our operations. Therefore, leadership is committed to ensure the availability of the required finance, resources and skills to achieve defined SHEQ objectives.

Orezone Drilling undertake to ensure that its management system is developed, documented, implemented, communicated and maintained in a manner that is both understood and effective at all levels in its business to enable it to:

- Identify, assess and manage the significant business risks;
- strive to achieve leading industry practices and recognition;
- meet, and where appropriate exceed, applicable legislation;
- define its SHEQ objectives and targets, and continually measure and monitor our activities and progress against our objectives;
- lead and develop our people and provide resources to achieve our targets;
- support the fundamental human rights of employees, contractors and communities in which we operate and safeguard them from exposure to unacceptable risks;
- minimize the impact of our operations on the environment through control of pollution, waste, hazardous materials and the conservation of natural resources;
- design processes that ensure cost effective and quality product and services provision;
- advise on the responsible use of our products;
- Ensure that all activities are directed to meet and exceed customer expectations.
- Have control measures to minimise and eliminate health risk and injuries to workers and interested parties.
- Include commitment to consult and participate with workers representatives, or workers, with the development and implementation of the SHEQ Programme

Orezone Drilling will regularly review our progress and communicate results with all stakeholders to enable a relationship based on honesty, openness and mutual trust. In engaging them, we will share with our stakeholders the responsibility of meeting the requirements of this policy.



**CS LADLER**  
MANAGING DIRECTOR

**20 JANUARY 2023**